George addresses Clean Water Conference — pg. 9



JANUARY 15, 2023



SMOKE SIGNALS

UMPQUA, MOLALLA, ROGUE RIVER, KALAPUYA, CHASTA

AN INDEPENDENT PUBLICATION OF THE CONFEDERATED TRIBES OF GRAND RONDE, SMOKESIGNALS.ORG

Kennedy discusses disenrollment vote on OPB talk show

By Dean Rhodes

 $Smoke\ Signals\ editor$

ribal Council Chairwoman Cheryle A. Kennedy appeared on the Oregon Public Broadcasting talk show "Think Out Loud" on Thursday, Jan. 5, to discuss the Grand Ronde Tribe's recent constitutional election that limits disenrollment to only cases of fraud and dual enrollment.

"The CTGR is one of the few Tribes to make a revision like this to protect its members," OPB said in promoting Kennedy's appearance on the

show hosted by Dave Miller.

To amend the

"This is the result During the that the Tribal Nov. 2, 2022, Council was workconstitutional ing toward. That is a m e n d m e n t to allow the Tribe election, 679 to begin to heal. For Tribal members voted and the people and the 516 approved families that were the proposed affected, it's a amendment to huge relief not to limit future worry about." disenrollments for a 75.99 per-~ Cheryle A. Kennedy cent approval.

Tribal Constitution, two-thirds of those voting must approve of the proposal. It was only the third time since 1983's Restoration that a constitutional amendment was approved by a sufficient margin to be adopted.

The amendment was in reaction to the divisive disenrollment proceedings that occurred in 2013-14 during which Tribal members were provisionally disenrolled pending Tribal Court appeals.

Kennedy called those proceedings a "traumatizing time" in the history of the Tribe. "It was a horrible, horrible ordeal," she said. "I can't emphasize that enough."

Eventually, the Tribal Court of Appeals ruled

See OPB continued on page 5

Inaugurated



Contributed photo

Tribal Council member Kathleen George, left, and Chairwoman Cheryle A. Kennedy met with new Oregon Gov. Tina Kotek following her swearing-in ceremony held Monday, Jan. 9, in the State Capitol in Salem. See story on page 8.

General Council briefed on Community Development Plan

By Danielle Harrison

 $Smoke\ Signals\ assistant\ editor/staff\ writer$

rand Ronde Interim Community Development Department Manager Kristen Svicarovich briefed Tribal members on the Tribe's Community Development Plan during a Sunday, Jan. 8, General Council hybrid meeting held via the Zoom video conferencing application and in Tribal Council Chambers.

The Tribe launched the Shawash-ili?i 2033 – nsayka Khapa alqi (Grand Ronde 2033 – Our Future) effort in May 2018 to help guide the

decisions and setting of priorities for the Tribe as the 50-year mark of Restoration approaches.

Tribal Engineering and Planning Department Manager Ryan Webb introduced Svicarovich to the online and in-person audience.

"This past year has been fantastic for the Tribe, lots going on, and the good work Kristen will present is setting great foundations for the year to come and where we want to see the Tribe

See GENERAL COUNCIL continued on page 6

Auger joins Peltola's congressional staff

By Dean Rhodes

Smoke Signals editor

ASHINGTON, D.C. – Grand Ronde Tribal Elder Simone Auger has joined the staff of Alaska Rep. Mary Peltola's congressional office as a legislative assistant covering natural resources issues, according to a Jan. 2 press release.

Auger, 60, previously worked as a legislative assistant for former

Oregon Rep. Kurt Schrader, who lost the Democratic primary in 2022. Before becoming a legislative assistant, she worked in Schrader's office as the 2020-21 Mark Hatfield congressional fellow sponsored by Spirit Mountain Community Fund.

"As I prepare to serve my first full term in the U.S. House of Representatives, I'm extremely proud of the team I've assembled in Washington, D.C., to work with me on behalf of all Alaskans," Peltola said.

Peltola defeated former Alaska Gov. Sarah Palin in an August 2022 special election to succeed Don Young, who died in March. She became the first Alaska Native member of Congress and the only Russian Orthodox member.

Peltola then ran for a full two-

See AUGER continued on page 5



Simone Auger

General Council meeting

11 a.m. Sunday, Feb. 5

Monarch Hotel & Convention Center 12566 S.E. 93rd Ave, Clackamas

Tribal members can participate remotely through the Zoom application and in-person attendance. Call 503-879-2304 for more information.

NOTICE — Monthly Tribal Council Wednesday Meetings

DATE	111111
Wednesday, Jan. 25	4 p.m.
Wednesday, Feb. 8	
Wednesday, Feb. 22	_

Please note that these times and dates are subject to change if needed. In-person attendance in Tribal Council Chambers and via the Zoom teleconference application. 503-879-2304.

LETTERS

Dear Smoke Signals:

The Confederated Tribes of Grand Ronde Warriors of Hope program provides confidential support to survivors and victims of domestic violence, sexual assault, stalking, sex trafficking and dating violence.

We provide options and choices for safety and healing.

We listen, believe and support you. We assist with safety planning, legal advocacy, crisis intervention, emergency services, safe housing, support groups, community education and outreach.

As January is Human Trafficking and Stalking Awareness Month, we did want to honor survivors in speaking up and speaking out on what human trafficking is and what stalking is.

- Sex trafficking involves individuals profiting from sexual exploitation of another person. Sex trafficking comes in many forms, including forcing victims into prostitution and compelling victims to commit sex acts for the purpose of creating pornography.
- Sex traffickers use violence, threats, lies, false promises and manipulation. Some sex traffickers will recruit their victims by posing as a loving boyfriend. They make promises of things the victim feels they're lacking in their life (love, money, gifts, fulfilled dreams, etc.) and, after gaining the victim's trust, they're forced into the sex trade.
- Stalking is a term commonly used to refer to unwanted, obsessive attention directed at a person that would reasonably cause them to feel threatened. Stalking behaviors are related to harassment and intimidation, including repeated phone calls, texts, e-mails or sending unwanted gifts, following or keeping tabs on where a person goes, driving by or showing up where a person lives or works, damaging a person's home or property, threatening to harm a person or their loved ones, stalking on social media, etc.

If you suspect someone you know or you are experiencing the above forms of abuse, please connect with us. Warriors of Hope advocates strive to provide empowering, trauma-informed support. Our advocates can help you navigate your own situation in a way that feels most comfortable and helpful to you or a loved one. Working with an advocate is completely directed by your own choices and how you would like to move forward with support.

Advocacy recognizes that people are the experts in their own lives, and we work to meet people where they are at.

Thank you for sharing in this awareness month with us.

24-hour crisis line: 971-241-3594.

Anne Falla

Victim Assistant Advocate

TRIBAL OFFICE CLOSURES

Tribal offices will be closed on Monday, Jan. 16, in obervance of Martin Luther King Jr. Day.

Letters welcome

Letters should be exclusive to **smok signalz**.

Letters should be 400 words or less and must include the writer's name, address, phone number and Tribal roll number. You will be contacted to confirm authorship.

All letters are subject to editing for space, grammar and, on occasion, factual accuracy. Only two letters per writer are allowed during a three-month period. Letters written in response to other letter writers should address the issue at hand and, rather than mentioning the other writer by name, should refer to the date of the letter published. Discourse should be civil and people should be referred to in a respectful manner.

Letters deemed in poor taste will not be printed. Send letters via e-mail to news@grandronde.org, or submit in person at the Tribal Governance Center in Grand Ronde, Ore., or mail to **smok signalz**, 9615 Grand Ronde Road, Grand Ronde, OR, 97347.

smok signəlz

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DEADLINE DATE	ISSUE DATE
TUEDAY, JAN. 24	FEB. 1
MONDAY, FEB. 6	FEB. 15
TUESDAY, FEB. 21	MARCH 1
MONDAY, MARCH 6	MARCH 15
FRIDAY, MARCH 24	APRIL 1

EDITORIAL POLICY

smok signalz, a publication of the Confederated Tribes of the Grand Ronde Community of Oregon, is published twice a month. No portion of this publication may be reprinted

Our editorial policy is intended to encourage input from Tribal members and readers about stories printed in the Tribal newspaper. However, all letters received must be signed by the author, an address must be given and a phone number or e-mail address must be included for verification purposes. Full addresses and phone numbers will not be published unless requested. Letters must be 400 words or less.

smok signalz reserves the right to edit letters and to refuse letters that are determined to contain libelous statements or personal attacks on individuals, staff, Tribal administration or Tribal Council. Not all letters are guaranteed publication upon submission. Letters to the editor are the opinions and views of the writer. Published letters do not necessarily reflect the opinions of smok signalz.



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 - OREGON NEWSPAPER PUBLISHERS ASSOCIATION
 - 2021 BEST DIGITAL NEWSPAPER (NAJA)

2023 Tribal Council

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IN THE FUTURE (khapa ałqi)

ixt-mun (January)

- Monday, Jan. 16 Tribal offices closed in observance of Martin Luther King Jr. Day.
- Wednesday, Jan. 25 Tribal Council meeting, 4 p.m., in-person attendance in Tribal Council Chambers and via the Zoom teleconference application. 503-879-2304.

makwst-mun (February)

- Sunday, Feb. 5 General Council meeting, 11 a.m., Monarch Hotel & Convention Center, 12566 S.E. 93rd Ave., Clackamas. 503-879-2304.
- Wednesday, Feb. 8 Tribal Council meeting, 4 p.m., in-person attendance in Tribal Council Chambers and via the Zoom teleconference application. 503-879-2304.
- Monday, Feb. 20 Tribal offices closed in observance of Tribal Chiefs' Day.
- Wednesday, Feb. 22 Tribal Council meeting, 4 p.m., in-person attendance in Tribal Council Chambers and via the Zoom teleconference application. 503-879-2304.

Notice of Public Hearing

The Confederated Tribes of Grand Ronde will hold a virtual public hearing at 4 p.m. Tuesday, Jan. 24, 2023. The purpose of the hearing is to receive public comments on the proposed 2023-25 Child Care Development Fund child care plan. To register for the hearing, submit written comments or request a copy of the draft 2023-25 CCDF plan, send an e-mail to preschool@grandronde.org.

The draft plan will be available no later than Jan.13.

Find us on



OFFICIAL TRIBAL FACEBOOK PAGES

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The Confederated Tribes of Grand Ronde:

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Grand Ronde Health & Wellness:

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facebook.com/GrandRondeFoodBank

Spirit Mountain Community Fund:

face book.com/Spirit Mountain Community Fund

Grand Ronde Cultural Education:

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Grand Ronde Community Garden:

face book.com/Grand Ronde Community Garden

Grand Ronde Tribal Police Department:

face book.com/Grand-Ronde-Tribal-Police-Department

Grand Ronde Employment Services

Facebook.com/EmploymentServices

Address update wanted

It is that time of the year when Finance is starting to prepare for tax season. In an effort to have current information for W2s and 1099s, Finance is asking everyone who has moved in the last calendar year to please update their address.

How do you update?

- If you are a Tribal member, please contact Member Services at memberservices@grandronde.org or Hermila Chavez at 503-879-2116.
- If you are an employee, please contact HR at compensation_ HRIS@grandronde.org or 503-879-2109 and the HR reception desk will direct your call to the appropriate person. Alternatively, an employee can make any updates in the Timesheet Module as

If you have recently updated your address at the clinic/pharmacy, you will still need to update your information with either Member Services or HR since the clinic/pharmacy does not share your private information due to HIPAA regulations.

Please remember that even if you have direct deposit, you will need to update your address as W2s and 1099s are mailed.

The Finance Department thanks you in advance for your assistance in making this year's tax season go as smoothly as possible. ■

TRIBAL DEBT COLLECTION ORDINANCE OPEN FOR COMMENT

Tribal Council adopted amendments to the Tribal Debt Collection Ordinance on an emergency basis at the Nov. 30, 2022, Tribal Council meeting.

The amendments include: 1) excluding Member Benefit Fund Ordinance payments from the definition of "Tribal Payments" and 2) providing that no amount shall be withheld from any December Tribal Gaming per capita payment in order to lessen the financial impact on Tribal members during the holiday season.

Tribal Council invites comments on the amendments to the Tribal Debt Collection Ordinance. For a copy of the amendments, please contact the Tribal Attorney's Office at 503-879-4664. Please send your comments to the Tribal Attorney's Office, 9615 Grand Ronde Road, Grand Ronde, OR 97347 or by e-mail to legal@grandronde.org.

Comments must be received by Jan. 15. ■

MEMBER BENEFIT FUND ORDINANCE OPEN FOR COMMENT

Tribal Council adopted amendments to the Member Benefit Fund Ordinance on an emergency basis at the Nov. 30, 2022, Tribal Council

The amendments include: 1) removing the definition of "Debt to the Tribe"; 2) removing reference to "outstanding debt to the Tribe" from Subsection (e)(4)(A); 3) deleting subsection (e)(4)(B) which established "Partial Member Benefit Payment"; 4) deleting subsection (e)(5) which established the Debt Off-Set process; and 5) and other minor and technical edits.

Tribal Council invites comments on the amendments to the Member Benefit Fund Ordinance. For a copy of the amendments, please contact the Tribal Attorney's Office at 503-879-4664. Please send your comments to the Tribal Attorney's Office, 9615 Grand Ronde Road, Grand Ronde, OR 97347 or by e-mail to legal@grandronde.org.

Comments must be received by Jan. 15. ■

TRIBAL BUILDING CODE ORDINANCE OPEN FOR COMMENT

Tribal Council, in consultation with the Tribal Attorney's Office, has proposed amendments to the Tribal Building Code Ordinance. The first reading of the proposed amendments was made at the Dec. 14, 2022, Tribal Council meeting.

The proposed amendments will, among other things: (1) Reflect updates to applicable Oregon State Codes; (2) Adhere to current Tribal operations; (3) Require contractors to be licensed by the state of Oregon; (4) Provide for penalties for violations of the ordinance; and (5) May include other minor and technical changes.

For a copy of the proposed amendments to the Tribal Building Code Ordinance, please contact the Tribal Attorney's Office at 503-879-4664. Tribal Council invites comment on the proposed amendments. Please send your comments to the Tribal Attorney's Office, 9615 Grand Ronde Road, Grand Ronde, OR 97347.

Comments must be received by Jan. 31. ■

Food Bank news

The Grand Ronde Food Bank – iskam məkhmək haws – is operated by Marion-Polk Food Share, which has been leading the fight to end hunger since 1987 because no one should be hungry.

Recipients of SNAP, TANF, SSI or LIHEAP assistance automatically qualify for assistance at the Grand Ronde Food Bank, 9675 Grand Ronde Road. No one will be turned away in need of a food box.

"We believe that everyone deserves to have enough to eat," Food Bank Coordinator Francene Ambrose says. "You are welcome to get a food box at each of our regular weekly distributions. No one will be turned away in need of a food box."

The Food Bank will hold January food box distributions from 10 a.m. to 2 p.m. Fridays. In addition, there is a light food box (mostly bread and produce) distribution from 10 a.m. to 2 p.m. Wednesdays.

People must check in 15 minutes before closing to receive a food box on both days. If you need immediate assistance, call 211 or visit 211info.org.

Those who are unable to pick up a food box can fill out an authorized representative form and that designated person can pick up a food box on your behalf. The authorization is good for one year.

The Food Bank continues to seek volunteers to help with repacking food, putting food on the shelves, handing out food boxes, end-of-month inventory and picking up food donations at area stores.

Call to ensure someone is available to assist. People also can sign up for a monthly e-mail for the Food Bank calendar and events, as well as follow the Food Bank on Facebook.

The Food Bank is an equal opportunity provider.

Call Ambrose at 503-879-3663 or contact her at fambrose@marionpolkfoodshare.org for more information or to volunteer. ■

POLK GOUNTY WIG

Is now in Grand Ronde for more information please call 503-623-8175 Ext 2297

Committee & Special Event Board meeting days and times

- Ceremonial Hunting Board meets as needed. Chair: Marline Groshong.
- Culture Committee meets at 5:30 p.m. the second Tuesday of the month at the Grand Ronde Food Bank/iskam məkhmək haws, 9675 Grand Ronde Road. Chair: Francene Ambrose.
- Editorial Board meets monthly. The next meeting will be held 10:30 a.m. Tuesday, Jan. 17. Chair: Mia Prickett. Contact: Editorial.Board@grandronde.org.
- Education Committee meets at 5:30 p.m. on the last Tuesday of the month in the Adult Education building. Chair: Tammy Cook.
- Elders Committee meets at 10 a.m. the third Wednesday of the month in the Elders Activity Center. Chair: Daniel Ham.
- Enrollment Committee meets quarterly in Room 204 of the Governance Center. Chair: Debi Anderson.
- Fish & Wildlife Committee meets at 5:30 p.m. the second Tuesday of the month at the Natural Resources building off Hebo Road. Chair: Harold Lyon.
- Health Committee meets at 10 a.m. the second Tuesday of the month in the Molalla Room of the Health & Wellness Center. Chair: Bernadine Shriver.
- Housing Grievance Board meets at 4 p.m. the third Thursday of the month in the Housing Department conference room. Chair: Simone Auger.
- Powwow Special Event Board meets monthly at noon at the Community Center.
 Dates vary. Contact Dana Ainam at 503-879-2037. Chair: Dana Ainam.
- **TERO Commission** meets at 10 a.m. the first Tuesday of the month in the Employment Services building. Chair: Russell Wilkinson.
- **Timber Committee** meets at 5 p.m. the second Thursday of the month at the Natural Resources building off Hebo Road. Interim Chair: Jon R. George.
- Veterans Special Event Board meets at 5:30 p.m. the first Tuesday of the month in the old Elders Craft House. Chair: Rich VanAtta.

To update information on this list, contact Publications Coordinator Dean Rhodes at 503-879-1463 or dean.rhodes@grandronde.org.



2018 – Tribal member Lisa Watson became the first Native American female leader of the City Club of Portland when she was named president of the organization. She became involved with the civic organization four years earlier at the urging of friend and past club executive director, and Portland Mayor Sam Adams. She joined the board of directors two years



File photo

later. "We are working on becoming diverse in age, race, experience, socioeconomic and geographic areas, and education," she said.

2013 – Tribal police hosted an active shooter training at the former Grand Ronde Middle School. Approximately 30 officers from state, county and local departments participated with simulated weapons to practice effective responses in the event of an actual school shooting. Several community members volunteered to be role players, such as injured or scared bystanders, for the scenarios.

2008 – New Tribal attorney Jennifer Biesack began working for the Tribe's legal department, handling issues involving land, construction and housing. "Jenny is a welcome addition to the Tribal Attorney's Office," said Tribal staff attorney Lisa Bluelake. "She comes to us with a lot of experience, having previously worked as an in-house attorney for another Tribe. Her experience and personality complement the other attorneys in the office. It is a great fit."

2003 – The Grand Ronde Tribe's new residential community was under construction and expected to be complete by June. It was being built using federal money from the Department of Housing and Urban Development. The development was designed for moderate-income families and rent would not exceed 30 percent of income.

1998 — The Grand Ronde Tribe and Spirit Mountain Development Corp. announced plans to build a \$3.1 million retail and commercial center in Salem, and had entered into a partnership with Stew Stone of Prudential Commercial Services to help build the retail center. The project site would be located at the corner of Fairview Road and Commercial Street, and was intended to help the Tribe diversify its economic base and gain economic self-sufficiency for its members. "This project shows our confidence in Salem's future and by working with Stew Stone, we will produce a high-quality retail center that benefits the entire community," Tribal Council Chairwoman Kathryn Harrison said.

1993 – The Grand Ronde Tribal Council passed a Burial Ordinance that would provide a benefit for any deceased family member who was Tribal, a Tribal spouse, non-member child or parent. Adopted children were eligible for payment on the same basis as natural children. The Tribe would pay burial benefits up to a maximum of \$3,000 directly to the funeral service provider selected by the applicant.

1988 – Tribal Council Secretary Kathryn Harrison was the only Native American woman present at a brown bag luncheon with Oregon Gov. Neil Goldschmidt. He met with representatives from all over the state to discuss a wide variety of women's issues. Harrison was selected to attend the meeting on behalf of the Oregon Commission on Indian Services, of which she was vice chair.

Yesteryears is a look back at Tribal history in five-year increments through the pages of Smoke Signals.

Grand Ronde Station offering gas discount

Grand Ronde Tribal members, as well as Tribal and Spirit Mountain Casino employees, can receive a 30-cent per gallon discount on gasoline at the Tribally owned Grand Ronde Station convenience store.

There are, however, a few rules. Tribal members and employees must go inside and show either their enrollment card or employee identification card to receive the discount.

"Your service to keeping the Tribe and casino operational have been invaluable," General Manager David Fullerton said via e-mail in announcing the discount to governmental employees. "The Tribe wants to reward that commitment by helping you ease the burden of rising gas prices. ... We know that we have a number of employees commuting to and from Grand Ronde for work, and we are aware that rising gas prices create an additional hardship. We hope that this new system will make life a little easier."

Auger is the second Tribal member to work for a congressional office

AUGER continued from front page

year term in Congress during the November election and again defeated Palin for the seat.

Before joining Congress, Peltola was a judge on the Orutsarrarmiut Native Council's Tribal Court, executive director of the Kuskokwin River Inter-Tribal Fish Commission and member of the Alaska Legislature.

Auger became the second Grand Ronde Tribal member to work for a congressional office in Washington, D.C., in a permanent capacity after her fellowship was completed in July 2021.

The first Tribal Hatfield Fellow to work for a legislator was Tribal Council Chief of Staff Stacia Hernandez, who completed her fellowship with Schrader's office in 2010 and was hired full-time as the congressman's communications director and district representative for Tillamook and Lincoln counties.

Auger's specialties while work-

ing for Schrader included fisheries, transportation, community development, grants, the Federal Emergency Management Agency and ocean issues, including tsunami, marine debris, and wave and wind energy.

Auger, who lives in Washington, D.C., received a bachelor of fine arts degree in interior design from Marylhurst University and a master's of interior architecture from the University of Oregon School of Architecture and Environment. She also holds a professional certificate in Tribal Relations from Portland State University's Institute for Tribal Government and a course certificate from Northwest Energy Policy and the Columbia River-Portland State University Mark O. Hatfield School of Gov-

Auger was the ninth Grand Ronde Tribal member to be named a Hatfield Fellow. She also is the mother of *Smoke Signals* social media/digital journalist Kamiah Koch.





'When we were terminated, the BIA took all of our records'

OPB continued from front page

that the Tribal members who were identified for disenrollment because they allegedly did not meet enrollment criteria were to remain in the Tribe because the government waited too long to start proceedings against them.

Kennedy said the November constitutional election result finally let all Tribal members rest assured that they will not be targeted for future disenrollment proceedings.

"This is the result that the Tribal Council was working toward," Kennedy said. "That is to allow the Tribe to begin to heal. For the people and the families that were affected, it's a huge relief not to worry about 'Gosh, I wonder if there's going to be some document that might surface that might show we don't have enough blood quantum to remain a member.' ... It was to allow healing and for our members to have a sigh of relief and enjoy being a member of the Confederated Tribes of Grand Ronde."

In 2019, Tribal Council declassified the 2012 enrollment audit that became the foundation of disenrollment proceedings, saying the audit could not be relied upon to confirm whether an individual Tribal member's blood quantum in the Tribal records was actually correct.

Kennedy said that the faulty enrollment documents received by the Tribe from the Bureau of Indian Affairs following 1983's Restoration greatly contributed to the problematic Tribal records currently being used to determine blood quantum and lineal descent.



Cheryle A. Kennedy

"When we were terminated, the BIA took all of our records," Kennedy said. "They were in charge of enrollment. When we were restored

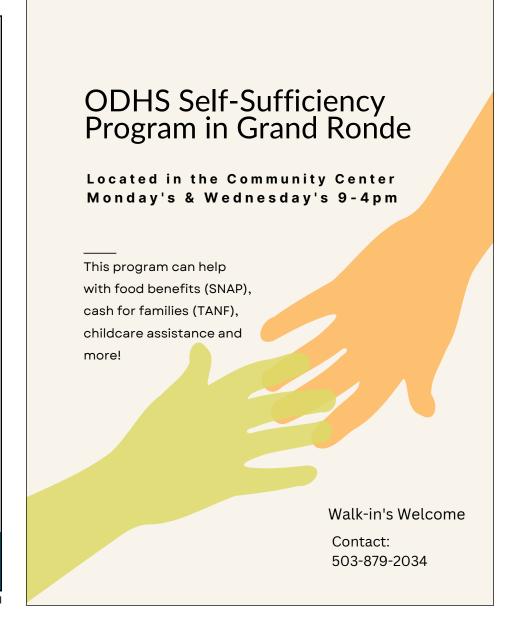
in '83, the bureau still had those records and the Tribe had to request them. What we found was that there were a lot of errors in those records. It was not a real scientific approach. It was just based on whoever was in the office. ... There are still errors being discovered from when the bureau handled all of our enrollment."

Since November's vote, the Grand Ronde Tribe has received national news coverage as being one of the few Tribes in the United States to protect its members from disenrollment.

In response to a question by Miller, Kennedy said she cannot speak to why other Tribes are not following Grand Ronde's lead.

"All Tribes are sovereign nations," Kennedy said. "They determine who their members are. When there is a groundswell, I would think, of the membership expressing their desires ... every Tribe looks at that differently. I can't speak for my neighboring Tribe who deals with an issue in one way. I know that we are doing the best we can in recognizing our people. Perhaps other Tribes will look at what we've done."

To listen to the entire 16-minute interview, visit www.opb.org. ■



SMOKE SIGNALS

The result of this work is a 10-year plan

GENERAL COUNCIL continued from front page

go," he said. "Kristen deserves all the credit for all the hard work she has done."

Svicarovich discussed the plan's history, communication and outreach, 2022 accomplishments, 2023 themes and work plan, and next steps.

"I'm excited to give the presentation today," she said. "For those who aren't familiar with it, this plan was adopted by Tribal Council in November 2022, and it represents three years of intense community work and outreach. ... The (primary) question is, 'What will the Grand Ronde community look like when we gather for the Tribe's 50th Restoration celebration in 2033?'"

In 2018, the Community Development Plan kickoff event was held in the Tribal gym, followed by more meetings in 2019 and early 2020.

Subjects discussed in pre-pandemic listening sessions were Housing, Public Safety, Needed Services and Recreation, Facilities and Gathering Spaces, Health Care, Social Services, Education, Employment and Vocational Training, as well as the past and future of Grand Ronde. In-person gatherings were shelved due to the COVID-19 pandemic, but work continued with remote and hybrid community meetings.

The result of this work is a 10-year plan with 77 different initiatives, 15 focus areas and 99 goals.

"The plan has a four-community approach which are the seat of government, a place to live, a regional economic engine and a place to connect," Svicarovich said. "Each one of those lens has a very unique

vision and outcome they are looking for. The four-community approach allows for a really robust document that way."

To implement the plan, Svicarovich said that a "living document" approach was taken using the Monday.com software so that the plan could be shared among various Tribal government departments instead of ending up on a dusty shelf in someone's office.

"With this plan, all of the goals and initiatives have been entered into the Monday.com software so we can track goals and initiatives," she said. "Different program and department managers have access to it. ... A lot of work was done with department managers to develop prioritization goals and initiatives. We can track those over time and update as necessary."

The Community Development Plan can be accessed by visiting grandronde.org and clicking on the "Grand Ronde 2033" link. A 2022 annual report will be posted to the website later this month.

Some highlights from the report include:

- The Tribal Employment Rights Office was able to establish an enterprise fund using various program fees to help make the program financially self-sufficient.
- The Cultural Resources Department launched the Indigenous Place Keeping Fellowship with two artists and it is expanding to four in 2023.
- The Tribal Lands Department had the most property acquisitions in its history, totaling seven. Four more are in process to close in 2023.
- There were several groundbreakings or openings of new projects,

which include the Language Education building, the Community Center expansion, Creekside Elder Housing phase three, a mobile medication-assisted treatment clinic, fire station expansion, the Procurement and Information Services building, men's transitional shelter, an emergency domestic violence shelter, Spirit Mountain Casino RV park and wastewater treatment plan upgrades.

There are new offerings and amenities, including more Health & Wellness Clinic providers, emergency housing, a youth center, expanded early childhood education access and two disc golf courses.

"That is a big picture overview of accomplishments related to goals identified in the Community Development Plan," Svicarovich said. "We are a large organization, but so much is interconnected with what we do. The Community Development Plan as a whole will facilitate advanced communication.

I anticipate more community outreach events in 2023."

After the approximately 30-minute presentation was complete, Svicarovich fielded nine questions and comments from the audience.

"Thank you for the report," Tribal Council Chairwoman Cheryle A. Kennedy said. "We all appreciate it."

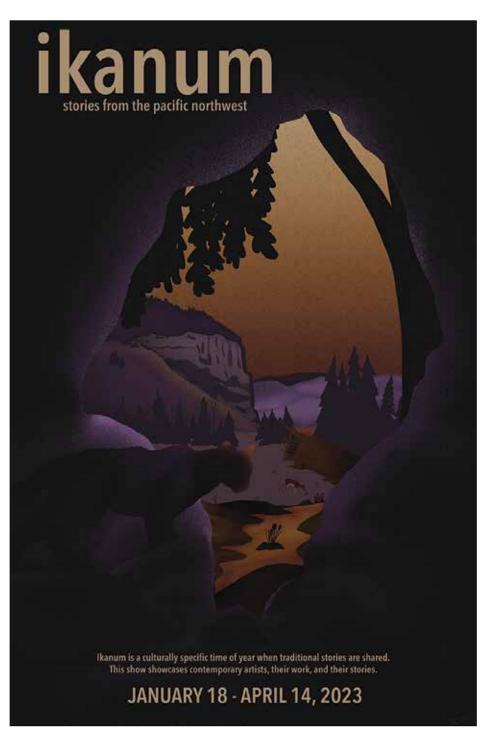
In other action, Kennedy announced that the next General Council meeting will be a hybrid format at 11 a.m. Sunday, Feb. 5, at the Monarch Hotel in Clackamas with a presentation from the Tribal Employment Rights Office.

Dakota Zimmer, Andrea Singleton, Lorena Rivera, Aven Cox and Joanna Brisbois won the \$50 door prizes while Val Alexander, Brendyn Smallwood and Ashley Tuomi won the \$100 door prizes.

The meeting can be viewed by visiting the Tribal government's website at www.grandronde.org and clicking on the Government tab and then Videos. ■







smok signəlz **JANUARY 15, 2023**

Delayed goodbye



From left, Tribal Council member Jon A. George, retired Procurement **Inventory Specialist Jerry George and Procurement Manager Nathan** Rolston laugh as Jerry George is presented an old Spirit Mountain Lodge blanket as a prank during his retirement party held on Tuesday, Jan. 10, in the Procurement building. George spent 14 years working at Spirit Mountain Casino and almost 10 years in Procurement. He retired in 2020, but his retirement party was delayed due to the **COVID-19 pandemic.**

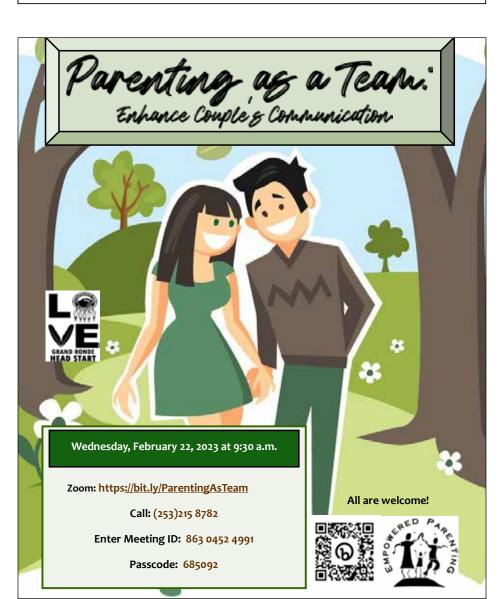
Tribe offering warming centers during winter

The Tribal Emergency Services Department recently announced its plan to activate a warming center if needed during the daytime hours at the Elders Activity Center if the temperature dips to 25 degrees or lower for more than four hours and there is a need for the center to open.

In addition, the plan includes a nighttime overnight center, but only for the hours from 8 p.m. to 7 a.m. at the Tribal gym if the temperature reaches 25 degrees or lower for more than four hours in duration.

If there is a need for either of the centers, people should call Emergency Preparedness Coordinator Brandy Bishop at 503-879-1837.

"If more services are needed, we will help to guide the appropriate agencies and departments to try and meet the needs of the individuals," Bishop said. ■





Are you frustrated with your diabetes control? Do you have questions about diabetes? Do you need help managing your diabetes?

Call the Medical Clinic today at 503-879-2002 To schedule an individual diabetes education appointment





Tribal Council accepts grant to expand artist fellowship

By Danielle Harrison

Smoke Signals assistant editor/staff writer

In its first meeting of 2023, Tribal Council adopted a resolution on Wednesday, Jan. 11, to approve an \$113,972 grant from Meyer Memorial Trust for the new Indigenous Place Keeping Artist Fellowship.

Grand Ronde Cultural Resources Department Manager David Harrelson said during the Tuesday, Jan. 3, Legislative Action Committee hearing that the grant money would increase fellowships from two to four during the upcoming year and also pay for other expenses associated with the program.

The fellowship was created in 2022 and provides up to \$20,000 to each selected artist. It was created to develop Indigenous artist capacity within the Tribe's homelands and to help the fellows become more competitive for local, regional and nationwide funding opportunities.

Chinook Nation member Greg Robinson and Grand Ronde Tribal member Anthony Hudson served as fellows in 2022. The fellowships are open to individuals who can demonstrate a verifiable Indigenous connection to ancestral peoples of western Oregon from the lower Columbia River in the north to the Klamath River in the south.

Fellows are selected based on available funding and the fellowship is administered by the Tribe's Cultural Resources Department.

In other action, Tribal Council:
Approved submitting an application for the federal Older Americans Act-Title VI 2023-26 grant, which would provide the Tribe with funds for Elder caregiver stipends,

dietary management, disease prevention programs, nutrition education and transportation;

- Approved submitting an application for the HRSA Rural Communities Opioid Response Program Grant for \$300,000. The grant would be used to purchase the anti-overdose drug Narcan and fentanyl test strips, and expand opioid use disorder treatment capacity;
- Approved the appointment of Molly Leno to the Veterans Special Event Board for a term ending on March 31, 2024, and Raymond Petite for a term ending on March 31, 2025;
- Approved submitting an application for a \$4,661,351 Indian Housing Block Grant Competitive Grant for the design and construction of 20 low-income housing units consisting of five fourplexes;
- Approved a design-build contract not to exceed \$531,231 for Triplett Wellman Inc. of Woodburn to provide design and pre-construction services for a child care center;
- And approved Tribal membership for one infant based on the minor meeting the Tribal enrollment requirements.

Also included in the Jan. 11 Tribal Council packet was a proposed settlement for the North Santiam River oil spill, which occurred in December 2017. The settlement offer from Central Petro Inc. would allocate \$500,000 to the Grand Ronde and Siletz Tribes for implementation of natural resource restoration projects. Tribal Council approved the settlement.

To watch the entire meeting, visit the Tribal government's website at www.grandronde.org and click on the Government tab and then Videos. ■



Smoke Signals screensho

Oregon Supreme Court Chief Justice Meagan Flynn, left, swears in Democrat Tina Kotek as Oregon's 39th governor in the State Capitol on Monday, Jan. 9. Kotek was accompanied by her wife, Aimee Wilson. Tribal Council members Cheryle A. Kennedy and Kathleen George attended the event with other Oregon Tribal leaders and were recognized before the ceremony began.

Kennedy, George attend Kotek inauguration

By Dean Rhodes

Smoke Signals editor

SALEM – Tribal Council Chairwoman Cheryle A. Kennedy and Tribal Council member Kathleen George attended the inauguration of Tina Kotek as Oregon's 39th governor on Monday, Jan. 9, at the State Capitol in Salem.

Kotek, a Democrat, narrowly defeated Republican Christine Drazan in the election held in November 2022. Independent candidate Betsy Johnson finished a distant third.

Kotek succeeds Democrat Kate Brown, who was term-limited out of office. Kennedy and George were recognized before Kotek's swearing-in ceremony along with other Oregon Tribal leaders who attended the event.

"It was a little different," Kennedy said during the Tuesday, Jan. 9, Legislative Action Committee meeting. "This year it was different with Gov. Kotek. She arranged for the Tribal representatives to sit in the front row. For those who had gone with me before, they had been arranged either on the side, which is kind of under a sheltered area, or up in the balcony."

The Grand Ronde Tribe endorsed Kotek for governor after a *Smoke Signals* news story reported that she was the only gubernatorial candidate to commit to maintaining the state's current policy regarding Tribal gaming – one casino per Tribe on Reservation land.

The Siletz Tribe has applied to the Department of the Interior for permission to build a second casino in north Salem in addition to its Chinook Winds gaming facility in Lincoln City. If approved by Secretary of the Interior Deb Haaland, the Siletz proposal also would have to be approved by the state's governor to proceed.

Kotek was sworn in by Oregon Supreme Court Chief Justice Meagan Flynn and accompanied by her wife, Aimee Wilson.

George said Kotek's first official meeting after her inauguration was an informal discussion with Tribal leaders.

"In my opinion, that's a good effort," Kennedy said about the Tribal leader meeting. "It's very different than what I know I have seen since '80, that's 43 years. That is different and I appreciate that." ■



Investing, Credit, Spending and Budgeting

Learn about key financial concepts that will help you build a strong financial foundation!

Open to the community ages 15-23

February 1st, 8th, 15th 6:00-7:30pm

25500 Grand Ronde Rd
Community Programs - Building Q
Dinner & Raffle



Contact: Email kaelynn.simmons@financialbeginnings.org with any questions or concerns.

Registration: Scan the QR code and fill out the form to secure your spot today!



https://bit.ly/3irEeC1

FINANCIAL BEGINNINGS* Empowering youth and adults to take control of their financial future







Children & Family

When: First Thursday of each month 10:00 am-11:30 am
Where: CTGR – Community
Service Center 9615 Grand Ronde
Road Grand Ronde, OR 97347
Who: Parents and Caregivers of

Who: Parents and Caregivers of Children under 5 years.

Why: Come to play, have a snack and have fun!

smok signəlz **JANUARY 15, 2023**

George addresses Clean Water Conference

By Danielle Harrison

 $Smoke\ Signals\ assistant\ editor/staff\ writer$

PORTLAND - Grand Ronde Tribal Council member Kathleen George gave the keynote speech at the Clean Water Conference held at the World Forestry Center on Wednesday, Jan. 11.

The event focused on the 50th anniversary of the federal Clean Water Act and its effectiveness in a changing world, and was hosted by the Environmental Law Education Center. It was the first in-person conference since March 2020.

The day-long event explored the latest developments in water quality laws, regulatory programs, science and compliance strategies, with presentations and roundtable discussions.

"Fifty years ago, the EPA was handed a very complex set of circumstances that were then picked up by the states and it fell on the various regulatory communities and citizen activists (to implement)," Education Center Founder Holly Duncan said. "Is the Clean Water Act up to the challenges? ... We must ask if regulatory programs of addressing critical water quality are working."

According to its website, the center was founded in 1994 with the goal of "bringing together diverse environmental professionals in a neutral setting where they could learn from each other and share solutions to some of the most challenging environmental problems."

George, who chairs the state Environmental Quality Commission, focused her speech on celebrating the accomplishments of the Clean Water Act as well as its shortcomings.



Tribal Council member and Oregon Environmental Quality Commission Chair Kathleen George gave the keynote speech during the Clean Water Conference at the World Forestry Center in Portland on Wednesday, Jan. 11.

"Although my work with the Environmental Quality Commission brings me back to this regularly. I will not pretend that I am the foremost expert on clean water in this room," she said. "I will talk to vou about the Clean Water Act as a citizen of Oregon who has wrestled with, worked with, fought for and listened to others about the act and its many consequences. I come to this work in different roles, both as a Tribal Council member and from the commission. Both of those roles inform how I come to clean water issues."

George touched on conflicting goals of the act.

"So, this was an ambitious act and undertaking at its time, but it sets conflicting sets of expectations. Despite the goal of eliminating pollution discharge, it also talks about how we will permit, allow and regulate discharge," she said.

"Broadly speaking, the Clean Water Act sets a course for states to identify what are those beneficial uses of water that a jurisdiction intends to protect. ... There are definitely some things to celebrate for sure. The nation's waterways are no longer open sewers. They don't look like they did in the 1950s and 1960s. But on the other hand, far too few of our nation's rivers and lakes are swimmable."

She said after 50 years the goal of eliminating pollution isn't even remotely close to being accomplished. However, the nation's waterways are much more utilized now than when the act was passed.

"A benefactor of the water quality regimes are the water-using public," George said. "There is a process for organizations to discharge pollutants into the water, and it is to be refined and improved over time. This is a process that does its best to control and minimize pollutants. The watersheds are also winners.

We've made real progress with pollution loads diminished."

She said those who continue to be most heavily affected by polluted water tend to be people who live in poor and rural communities.

"It's a tragic and unacceptable reality," George said. "We enjoy a tremendous luxury these people do not. ... We tend to imagine that those are other-world problems, things that occur in distant and exotic places, but they aren't. Those are a regular reality for some Oregonians. It is incumbent on us to find a way to do better."

A big challenge moving forward is language in the act that made sense at the time, but doesn't hold up to today's scientific understanding.

"Some of the challenges we face are the result of a paradigm that made sense to its creators, but today don't quite meet with the scientific understanding of our waters," George said. "They saw rivers functioning as sewers or catching on fire, but they didn't want to get involved with water rights or water quality. ... How do we deal with pollution that comes out of our streets, farms and forests area, and finds its way into our waterways? There are many challenges faced by our native fish besides water quality. But without cold and clean water to support the life stages of salmon, the other challenges won't matter as much."

George closed her speech with a coyote and magic fish trap story at Willamette Falls, known in Chinuk Wawa as "tumwata."

"Coyote often shows us what not to do," she said. "We are both clever and powerful at making use of our rivers. We need to remember the precious gifts of our waters can be lost if we're unwise in the gift of appreciation for our rivers." ■



ROUGH TERRAIN EXTENDED BOOM FORKLIFT TRAINING

This is a comprehensive training course designed for both new and experienced rough terrain forklift operators. Group discussions, workbooks, videos and hands- on training make this course beneficial to all. This course meets OSHA training requirements. A three-year qualification card is issued upon completion.

Upon completion a three-year qualification card is issued.

FRIDAY, FEB. 17, 2023 • 7 A.M. - 6 P.M.

Free to all Tribal members and \$100 for non-tribal members. 9615 Grand Ronde Rd, Grand Ronde, OR 97396, Building C in room 118.

Lunch will be provided. To register for this training please contact 503-879-2146 or email at TERO@grandronde.org



About Tribal Stewards:

The Tribal Stewards Program aims to inspire and engage the next generation of Tribal land stewards. Tribal Stewards crews complete work projects for up to 40-hours a week with the guidance and mentorship of trained conservation professionals. Emphasis is placed on holistic development, on the basis that healthy land supports healthy people.

The Tribal Stewards crews follow our Youth Camping program structure and combine education and job-skills training with outdoor adventure for 16 to 18 year olds. With the guidance of experienced field staff, youth crew members work on conservation, reforestation, and recreation projects, while developing leadership skills and learning how to work as a team. Crews camp in the field for their entire session, traveling to new projects often and recreating on the weekends.

Program Elements Include:

- Culturally relevant educational lessons
- · Natural resource education
- · Supporting health and fitness through conservation work
- Engaging with natural resource professionals from both Federal and Tribal Governments

Crew Member Positions For Tribal Youth Ages 16-18:

5/26-7/14 - Tribal Stewards Crews earn up to 283 + 50 bonus each week = up to 1,665 total - All camping, uniform, and food expenses included, Potential school credit also available

Crew Leader Positions for Tribal Adults Ages 21+:

5/15-5/24 (training) 5/26-7/14 - crew leaders earn \$109 per day + \$25 per day during training - All camping, uniform, and food expenses included

www.nwyouthcorps.org info@nwyouthcorps.org

Tribal Library merges with Regional Library Service

The Tribal Library has merged with the Chemeketa Cooperative Regional Library Service, said Tribal Librarian Kathy Cole.

Tribal members can now get books from libraries in Polk, Yamhill and Marion counties, as well as access to many free programs.

Tribal Library patrons should visit the Tribal Library and update their information and obtain a new Regional Library Service card.

For more information, contact Cole at 503-879-1488. ■





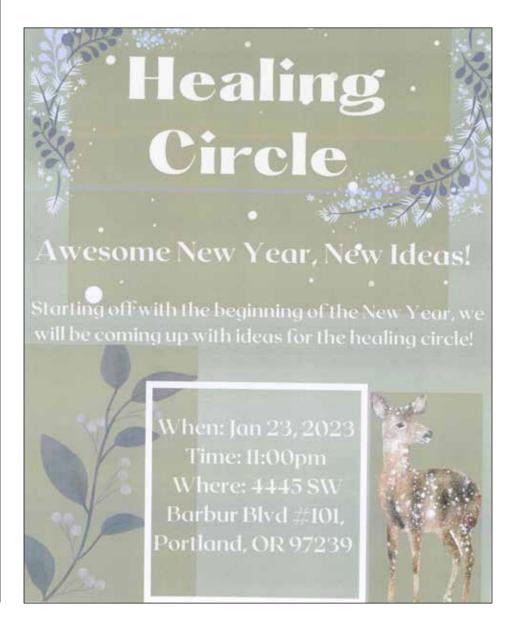
SSI recipients eligible for Internet service aid

Any household with an individual receiving Supplemental Security Income is eligible to receive discounted Internet service through the Affordable Connectivity Program recently launched by the Federal Communications Commission. Social Security does not count Affordable Connectivity Program assistance as income or a resource for SSI purposes.

The program provides a discount of up to \$30 per month toward Internet service for eligible households and \$75 per month for households on qualifying Tribal lands. Eligible households also can receive a one-time discount of up to \$100 toward purchasing a laptop, desktop computer or tablet from participating providers.

To enroll in the Connectivity Program, go to www.fcc.gov/asp for more information. ■





11 smok signəlz **JANUARY 15, 2023**

TERO Worker of the Month December 2022

Name: Ferrell DeGarmo Employer: Standard Commercial Construction

Position: Carpenter and concrete mason

Ferrell DeGarmo was one of the first to apply with our TERO program in 2014. Since applying, Ferrell has been dispatched to many projects on and near the Reservation. He is no stranger to the TERO spotlight as he was our first TERO Worker of the Year in 2015 and has been a great asset to every project he has been referred to.



Ferrell DeGarmo

Ferrell's time and effort in his current position on the Creekside Elder housing project has earned him our December TERO Worker of the Month.

When asked how TERO has helped him, Ferrell said, "When TERO opened their doors to me, my only experience was doing demolition. They helped me immerse myself in the construction industry and acquire certifications and skills I didn't even know existed. This resulted in the many opportunities, confidence and financial comfort I once never thought possible for me and my family."

Great job, Ferrell! TERO thanks you for your great, ongoing representation of our program.

> For more information on the TERO Skills Bank and any other TERO opportunities, contact the TERO office or the TERO director. TERO Office: 503-879-1488 or tero@grandronde.org





"Competent Person," and also the application of standards.

Upon Completion a one-time OSHA -10 course completion card will be issued.

THURSDAY, FEB. 2, 2023 • 8 A.M. - 2 P.M.

FRIDAY, FEB. 3, 2023 • 8 A.M. - NOON

Free to all Tribal members and \$50 for non-tribal members.

9615 Grand Ronde Road, Grand Ronde, OR 97396, Building C in room 118. Lunch will be provided.

To register for this training please contact 503-879-2146 or email at TERO@grandronde.org

Walking On...

Carmilla Josephine Faggani

July 16, 1924 – Jan. 10, 2023

Tribal Elder Carmilla Josephine Faggani passed on Tuesday, Jan. 10, 2023, at the age of 98. At the time of her passing, she was the Grand Ronde Tribe's second eldest Elder.

Applebee-McPhillips Funeral Home of Middletown, N.Y., is assisting the family.

Funeral service details were not available at press time.







Watchlist: 'Salmon People: A Native fishing family's fight to preserve a way of life'

(Editor's note: It is estimated that there are approximately 149 billion videos on YouTube, and the number continues to grow. Grand Ronde Tribal member and Social Media/Digital Journalist Kamiah Koch sifts through those myriad videos twice a month to recommend a worthwhile Indigenous video to watch. Follow her bimonthly recommendations and enjoy!)

By Kamiah Koch

Social media/digital journalist

Oregon Public Broadcasting and ProPublica published a short documentary on Dec. 21, 2022, sharing the way of life for people on the Columbia River.

The video follows Yakima Tribal members Randy Settler, LiaDonna Lopez Whitefoot, Samuel George and Aiyana George as they share the salmon stories passed down to them and compare those to the few salmon they see in the river today.

"I swam in this river when there were hundreds of thousands of salmon," Settler says. "It's a different feeling you have when you have so much life using this river as a ways to get to their final destination."

The video uses old footage of fishermen on the Columbia River from the early 1900s as Settler describes the forced 1855 treaty. According to Settler, the governor at the time said if the Tribal leaders did not sign the treaty they would walk knee deep in their people's blood.

But Settler and his people survived. Settler, his nephew Samuel George, and George's daughter, Aiyana George, are shown as multigenerational family still fishing on the river.

"I also want to be a fisherman because I see my dad doing it and it seems fun," 9-year-old Aiyana George says.

However, compared to the stories Settler tells of thousands of fish swimming in the Columbia River, the Columbia River salmon population has some of the worst survival rates ever recorded. Aiyana George is heard sharing excitement for her dad's catch because he doesn't always get fish.

"I hope there's fish though, when she gets older," Samuel George says about his daughter. "I don't know how much longer we'll be able to fish."

The video attributes the decline in the fish population to rising water temperatures and, most significantly, dams built along the Columbia River. This has put the burden of sustaining salmon in the Columbia River on the shoulder of hatcheries.

A statistic shown in the documentary states it is estimated that 80 percent of Columbia River salmon comes from hatcheries built to make up for the steady salmon decline.

The video continues with more stories of salmon told by Samuel George's auntie, LiaDonna Lopez Whitefoot, while she dries fish.

You can hear those stories and the significance of salmon to people of the Columbia River by watching the video at www.youtube. com/watch?v=xFQvL6a9mQQ or find it linked in the *Smoke Signals* "Watchlist" playlist on our YouTube channel. ■



Housing Association offering scholarships

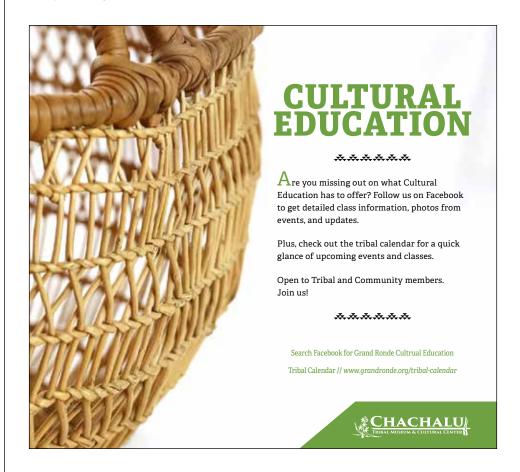
OLYMPIA, Wash. – The Northwest Indian Housing Association is accepting applications for its Youth Scholarship Program.

Applications can be obtained by visiting the association's website at www. nwiha.org and clicking on the Youth Scholarship Program tab.

Applications and support documents must be submitted by e-mail to info@nwiha.org by 5 p.m. Friday, March 31. All applicants, selected or not, will be notified and successful applicants will be recognized at a banquet dinner held Tuesday, April 18.

Complete instructions are contained in the application form.

Questions should be sent to the housing association at info@nwiha.org or by calling 360-220-9212. ■



Organic Farming Training

Elderberry Wisdom Farm is offering paid internships for Native Americans interested in learning regenerative farming. You will train with a Native American farmer during morning classes, and learn to grow a crop of organic foods in the afternoons on our 11-acre organic farm near Aurora, Oregon. There is an option to join the Native American Farm Cooperative and Farmer's Market being formed in 2023.

- 8 weeks (April 5 May 26, 2023)
- 3 days a week (Thurs., Fri., Sat.)
- Paid internship (\$2,000)
- Additional funding available

To apply, contact Sara: info@elderberrywisdom.org

Elderberry Wisdom Farm www.elderberrywisdom.org



Drop box installed

The Grand Ronde Tribal Police Department, 9655 Grand Ronde Road, has a medication drop box located in the front lobby.

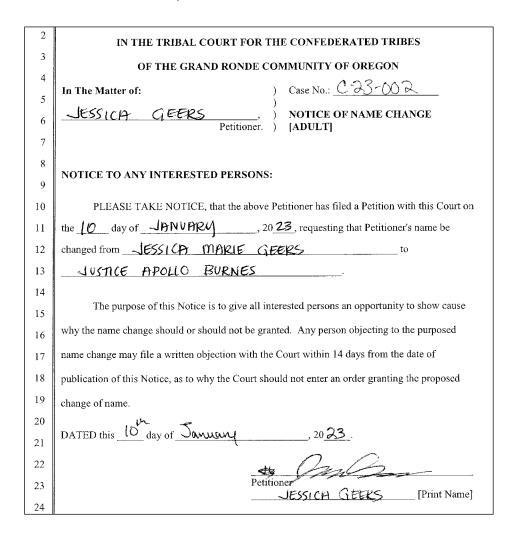
Lobby hours are 8 a.m. to 5 p.m. Monday through Friday.

The drop box is for any prescribed or over-the-counter medication. If the containers are too large to fit in the drop box, please repackage them in a zip-lock plastic bag. Tribal Police employees cannot handle the medications so the person dropping them off must repackage them.

Needles and liquids are not allowed in the drop box.

Tribal Police suggest mixing liquid medications with cat litter or coffee grounds and then throwing them away with the household trash.

For more information, call 503-879-1821. ■







Tribal Health Scholars (THS) is a paid externship program for American Indian / Alaska Native (AIAN) high school sophomores, juniors and seniors. Students are supported and inspired to envision themselves as healthcare professionals and to pursue education required for a career in healthcare.

THS has two components:

- 14 week virtual experience where scholars learn about healthcare fields and hear from guest speakers
- 4 weeks of a clinical shadowing externship where scholars gain exposure to health careers at their local tribal health clinics

Applications close January 20th, 2023

Apply online at https://www.nnacoe.org/tribal-health-scholars

For more information or any questions please contact: Katie at murpkati@ohsu.edu





Tribal nonemergency text line

The Grand Ronde Tribal Police Department has a nonemergency text line at 541-921-2927.

"If you have a nonemergency situation or question, feel free to contact my officer via text through this line," said Grand Ronde Tribal Police Chief Jake McKnight. "When one of my officers receives the text, they will call you back when they have time."

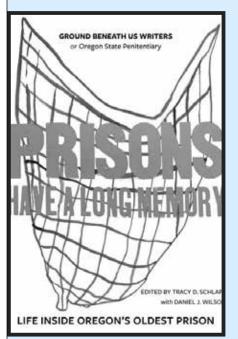
McKnight said that emergency situations still require calling 911. For more information, contact McKnight at 503-879-1474. ■

Author Visit

The Grand Ronde Tribal Library presents

Tracy D. Shlapp & Daniel J. Wilson

5:30 pm Wednesday, January 18th, 2023 @ tribal gym



Prisons Have A Long Memory: Life Inside Oregon's Oldest Prison

Over seventy thousand children in Oregon are impacted by incarceration.

These children have questions they may be afraid to pose to their families.

Wilson and Shlapp assembled Ground Beneath Us at Oregon State Penitentiary, mentoring men in writing about life inside using questions posed by middle and high school students as a springboard. Results are seen in poetry, essays, and memoir that present a picture of life at OSP and the exploration of internal struggle to atone, find peace and create community.

Prisons Have A Long Memory will be presented in prisons and neighboring communities throughout Oregon thanks to support from the Spirit Mountain Community Fund, Oregon Humanities, Oregon Arts Commission, and the Nations Endowment for Arts.



CONSTRUCTION FALL PROTECTION TRAINING

Participants will learn the requirements of OSHA Fall Protection for both Commercial and Residential Construction. This will include related terminology, fall hazard recognition, selection and implementation of fall protection systems, inspection and use of fall arrest equipment and the importance of overhead protection.

FRIDAY, FEB. 17, 2023 • 7 A.M. – 6 P.M.

Free to all Tribal members and \$100 for non-tribal members.

9615 Grand Ronde Rd, Grand Ronde, OR 97396, Building C in room 118.

Lunch will be provided.

To register for this training please contact 503-879-2146 or email at TERO@grandronde.org

Health & Wellness Center entrance

Reminder: The drive-through entrance at the Health & Wellness Center is for loading and unloading only. The entrance was built with our Elders and those with mobility issues and their ease of access in mind.

If you are coming to the center to pick up prescriptions, please park in one of our regular parking spaces. ■

Monday, February 6, 2023 at Noon Zoom: https://bit.ly/BalanceWorkFamily Call: (719) 359-4580 Enter Meeting ID: 849 1234 5734 Passcode: 559028



APPLY ONINE: https://www.grandronde.org/employment/

Inclement weather alert!

Please be sure to call the Health & Wellness Center before traveling in to appointments at the clinic during inclement weather.

Health & Wellness Center staff will make every attempt to call patients during closures. Also, please sign up for emergency notifications about Tribal campus closures on the Tribal website at www.grandronde.org or follow the Tribe's primary page on Facebook. ■



Job#	Position Title	Grade	Min. Start Wage	Max Start Wage	Closing Date
1666	Health Administrator	12	\$34.79/hr.	\$44.74/hr.	Until Filled
1670	Tribal Civil Engineer	15	\$94,549.22/yr.	\$123,474.97/yr.	Until Filled
1721	Firefighter – On-Call	9	\$26.14/hr.	\$33.77/hr.	Until Filled
1725	Dental Assistant	7	\$21.60/hr.	\$28.02/hr.	Until Filled
1753	Grant Program Manager	16	\$104,004.14/yr.	\$135,684.70/yr.	Until Filled
1757	Tribal Court Programs Coordinator	9	\$26.14/hr.	\$33.77/hr.	Until Filled
1782	Enrollment Officer	10	\$28.75/hr.	\$37.09/hr.	Until Filled
1784	Literacy Specialist	12	\$34.79/hr.	\$44.74/hr.	Until Filled
1793	Tribal Court Volunteer – Court Appointed Special Advocate				Until Filled
1794	Enrichment – College Intern PART TIME	5	\$18.23/hr.	\$23.26/hr.	Until Filled
1795	Enrichment Curriculum Developer & Trainer	10	\$28.75/hr.	\$37.09/hr.	Until Filled
1814	TPREP College Intern – Social Services	3	\$16.00/hr.	\$19.34/hr.	Until Filled
1817	Peer Support Specialist – Behavioral Health	9	\$26.14/hr.	\$33.77/hr.	Until Filled
1820	Single Role Paramedic	10	\$59,808.39/yr.	\$77,148.67/yr.	Until Filled
1821	Firefighter/Paramedic	11	\$65,789.23/yr.	\$84,727.04/yr.	Until Filled
1823	Grant Writer	12	\$72,368.15/yr.	\$93,059.45/yr.	Until Filled
1825	Division Chief of Training	14	\$87,565.47/yr.	\$112,323.88/yr.	Until Filled
1826	Lodge Caregiver *	7	\$21.60/hr.	\$28.02/hr.	01/12/23
1827	Lodge Caregiver On-Call *	7	\$21.60/hr.	\$28.02/hr.	01/12/23
1829	CFS Caseworker	11	\$65,789.23/yr.	\$84,727.04/yr.	01/12/23
1830	Teacher Aide/Bus Monitor	5	\$18.23/hr.	\$23.26/hr.	01/12/23
1832	Behavioral Health Scheduler	6	\$20.05/hr.	\$25.53/hr.	01/12/23
1833	Organizational Development & Training Manager	16	\$104,004.14/yr.	\$135,684.70/yr.	01/19/23
1834	Maintenance Technician	7	\$21.60/hr.	\$28.02/hr.	01/19/23
1835	Security Officer - Oregon City [On-Call]	5	\$18.23/hr.	\$23.26/hr.	01/19/23
1836	Legal Office Clerk	7	\$21.60/hr.	\$28.02/hr.	01/19/23
1837	Economic Development Director	21	\$154,937.23/yr.	\$218,064.54/yr.	01/19/23
1838	Housekeeper - Swing Shift	5	\$18.23/hr.	\$23.26/hr.	01/19/23
1808	Milieu Safety Technician - Portland	6	\$20.05/hr.	\$25.53/hr.	Until Filled
1824	Senior Maintenance & Safety Technician – Portland	9	\$26.14/hr.	\$33.77/hr.	Until Filled
1831	Temporary Pool	2	\$16.00/hr.	\$16.00/hr.	Open
		•			

\$500 Hire-On Bonus - AFC Positions * Lodge Caregivers and CNA's hired after March 4, 2022, are eligible when employed for 120 days.

INTERVIEWS WILL BE GIVEN IN THE FOLLOWING RANKING ORDER:

(Qualified Grand Ronder Tribal members who show they meet the minimum qualifications of the position during the course of the interview process will be given first consideration for hire and recruitment process will end)

recruitment process will end)

2. Tribal member spouses, parents and/or legal guardians of Grand Ronde Tribal member children and current regular employe

3. External capitistates

Apply online at: www.grandronde.org



POSTING TITLE	CLOSE DATE	WAGE/SALARY
Barista (Full-Time & *Part-Time)	1/12/2023	\$18.02/hr. DOE
Bar Porter (Full-Time & *Part-Time)	1/12/2023	\$18.29/hr. DOE
Food Runner (Full-Time & *Part-Time)	1/12/2023	\$18.02/hr. DOE
Lodge Front Desk Clerk/Night Auditor	1/12/2023	\$18.29/hr. DOE
Banquet Server (Part-Time)	Until Filled	\$14.58/hr. DOE + Tips
Guest Safety Card Clerk (Part-Time)	Until Filled	\$18.02/hr. DOE
Guest Safety Specialist I	Until Filled	\$18.29/hr. DOE
Guest Safety Specialist II	Until Filled	\$18.55/hr. DOE
Maintenance Administrative Assistant II	Until Filled	\$18.82/hr. DOE
Revenue Auditor I	Until Filled	\$19.39/hr. DOE
Table Games Dealer (Full-Time & *Part-Time)	Until Filled	\$14.58/hr. + Tips
Water/Wastewater Treatment Plant Operator	Until Filled	\$23.24/hr. DOE

Due to the nature of the interactions with other employees and the public we serve, Spirit Mountain Casino employees are required to provide documentation of receiving their first shot of the COVID-19 vaccine at time of hire and must have second shot of vaccine within 45 days of hire

\$500 Referral Bonus SMC & CTGR Employees

\$1,000 Hire-On Bonus All Positions

*Part-time employees are eligible for a **20% differential** pay to their base wage if they are scheduled to work up to 29.99 hours per **week**.

SPIRIT MOUNTAIN CASINO EMPLOYMENT INFORMATION

- ✓ Positions are offered depending on experience (DOE) within the range
- ✓ SMGI adheres to a Tribal hiring preference policy for enrolled members of the Confederated Tribes of the Grand Ronde Community of Oregon.
- Please reference the Job Description for job duties, qualifications, and required knowledge/skills.
- ✓ Job postings are updated every Friday with remaining and new positions; applications must be received by 5:00pm on the following Thursday to be considered.
- ✓ Incomplete applications will not be considered.
 ✓ ** Applicants that are hired for this position may be eligible
- on. for an incremental Hire-on Bonus **
 se reference the Job Description for job

⊠employmentteam@spiritmtn.com https://www.spiritmountain.com/careers

Call (503) 879-3737 for application assistance.



The facts about Fentanyl

Fentanyl is a synthetic opioid that is up to 50 times stronger than heroin and 100 times stronger than morphine. It is a major contributor to fatal and nonfatal overdoses in the United States.

There are two types of fentanyl: pharmaceutical fentanyl and illicitly manufactured fentanyl. Both are considered synthetic opioids. Pharmaceutical fentanyl is prescribed by doctors to treat severe pain, especially after surgery and for advanced-stage cancer.

However, most recent cases of fentanyl-related overdoses are linked to illicitly manufactured fentanyl, which is distributed through illegal drug markets for its heroin-like effect. It is often added to other drugs because of its extreme potency, which makes drugs cheaper, more powerful, more addictive and more dangerous.

Illicitly manufactured fentanyl is available on the drug market in different forms, including liquid and powder.

Powdered fentanyl looks just like many other drugs. It is commonly mixed with drugs like heroin, cocaine and methamphetamine, and made into pills that resemble other prescription opioids. Fentanyl-laced drugs are extremely dangerous, and many people may be unaware that their drugs are laced with fentanyl. It its liquid form, illicitly manufactured fentanyl can be found in nasal sprays, eye drops and dropped on to paper or small candies.

Test strips are inexpensive and typically give results within five minutes, which can be the difference between life and death. Even if the test is negative, take caution as test strips might not detect more potent fentanyl-like drugs, such as carfentanil.

Fentanyl test strips and Naloxone can be found in the Grand Ronde Pharmacy locker area. \blacksquare



Opioid addiction can happen to anyone.

So can recovery.

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Your privacy and confidentiality is important to us.

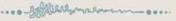


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THURSDAYS

@ Grand Ronde Health and Wellness Center







Questions or to schedule: CALL OR TEXT: 503-482-9370

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Acupuncture can help

- pain
- headaches/migraines
- digestive issues
- women's health issues
- emotional pain & trauma
- diabetic neuropathy
- addictions
- and so much more!

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Checks, cash or money orders only please: Make payable to Confederated Tribes of Grand Ronde. Memo: Editorial Board
Please mail to: Smoke Signals Publications Dept., 9615 Grand Ronde Road, Grand Ronde, OR 97347
*New items run one size smaller than originals, are 100% cotton & may shrink. *Colors may be slightly different than pictured.

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Original HOODIE (BLACK)	\$35							
Original T-SHIRTS (BLACK)	\$15							
T-SHIRTS (GRAY) FRONT GRAPHIC	\$15							
T-SHIRTS (CYAN) FRONT GRAPHIC	\$15							
ZIP-UP HOODIE (BLACK)	\$35							Not Available
ZIP-UP HOODIE (GRAY)	\$35							Not Available
ZIP-UP HOODIE (TEAL)	\$35							Not Available

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